

Town of Mansfield
Personnel Committee

June 19, 2007

Audrey Beck Municipal Building, Conference Room B

Members Present: Deputy Mayor Gregg Haddad, Councilor Helen Koehn, Councilor Chris Paulhus, Mayor Elizabeth Paterson

Staff Present: Town Manager Matt Hart, Assistant to Town Manager Maria Capriola

I. CALL TO ORDER

The meeting came to order at 6:13 p.m.

II. MINUTES

The minutes of February 26, 2007 were passed by members present (Haddad, Paulhus).

III. FY'08 WAGE & MEDICAL ADJUSTMENTS FOR NON-UNION PERSONNEL

Members of the Personnel Committee present (Haddad, Paulhus) endorsed the Town Manager's proposal for FY 2008 wage and medical insurance adjustments for nonunion personnel. The proposal was consistent with wage increases and medical insurance cost shares of most bargaining units within the Town.

Highlights of the proposal included increasing the pay rates of the Town Administrator's pay plan by 3.5%, thus providing a 3.5% general wage increase effective July 1, 2007. The proposal also recommended increasing the employee share of the PPO health premium to 13% and the POS health premium to

9%. The recommendations from the Town Manager will be presented to the full Council at the June 25, 2007 regularly scheduled Town Council meeting.

Councilor Koehn inquired as to why some part-time employees are not in a bargaining unit. Town Manager Hart and Councilors Koehn and Haddad then discussed this topic. Mr. Hart discussed the concept of agency shop as well as language in the professional and technical contract that excludes employees working less than 20 hours per week from the bargaining unit.

IV. FIRE UNION 2007-2009 CONTRACT

Mr. Hart provided an update on the status of the 2007-2009 Fire Union contract. The Union membership has voted on the contract. Mr. Hart intends to present the contract and its costs to the full Council at the June 25, 2007 regularly scheduled Town Council meeting. The Committee agreed to meet one hour prior to the June 25th Council meeting to discuss the contract in further detail.

V. ADJOURNMENT

The meeting concluded at 7:00 p.m.